



RCS Hospitality Group
a new generation of hospitality management
6412 Brandon Ave. #339 Springfield, VA 22150
www.consultingRCS.com

Position Available:
FOOD & BEVERAGE MANAGER
The Cliffs at Glassy
Landrum, SC

From cascading mountains to crystal lakes, warm summer days, and cool winter nights, southern hospitality and beautiful scenery welcome you to the Carolinas. The Cliffs is comprised of seven vibrant communities. Each has its own personality but is equal in beauty, prestige, and opportunity. We invite you to become a part of The Cliffs family. Once you visit, you'll understand how unique and welcoming our communities are. The only thing better than the views is the people. Our members are gracious and kind, and our co-workers make coming to work something to look forward to. Our members have made The Cliffs their home, and we hope you will too!

Our Mission is to deliver high-quality experiences and activities by building a strong team of associates whose focus is practicing excellence through relationship-building and industry best practices designed to enrich the lives of our members and staff.

If you'd like to be challenged daily, advance in your career, and be a part of something bigger than any one individual, The Cliffs is the place for you!

JOB DUTIES

- Contributes as a leader in developing and supporting the Food & Beverage team
- Operate and maintain dining areas staffed with knowledgeable, competent personnel
- Strive for Continuous Improvement in knowledge, quality, consistency, service, products, work environment, financial metrics, safety, and member satisfaction
- Works together with supervisors in other areas of responsibility to ensure a prompt and high level of service execution in all areas
- Successfully manage day-to-day operations, assist with special events, member activities, menu rollouts, etc. for the food & beverage department
- Coordinate the necessary overall operations of activities, staff, and interact with members, guests, and vendors
- Assist in ensuring that all team members are team focused and living the Cliff's Mission
- Assist the supervisor in managing the daily operations of the food and beverage areas and takes corrective action when needed
- Assist in ordering and receiving product and inventory management (cost and portion control)
- Provide associate hiring, training, scheduling, and development
- Assist in other clubs when and other company-wide functions
- Continuously evaluate personnel performance and encourage improvement
- Other duties as assigned

BACKGROUND/EXPERIENCE

- Participative leadership style
- Use a hands-on approach to management
- Possess the ability to manage change effectively
- Provide leadership to staff achieving goals and objectives
- Effectively communicate the goals and objectives while inspiring employees to achieve those goals
- Clear, concise written and verbal communication skills
- Demonstrate teambuilding experience
- Track record promoting an atmosphere of teamwork
- Demonstrate ability to lead by example
- Strong technical and organizational skills
- Excellent time management
- Strong customer service orientation and skills



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- Exceptional detail to follow-up
- 3 or more years of F&B Management experience; fine dining/country club preferred
- Directly related degree preferred

REPORTS TO

Food & Beverage Director

DIRECT REPORTS

Back Servers, Host/Hostess, Bartenders

PHYSICAL REQUIREMENTS

- Ability to continuously stand for up to a 10-hour shift
- Ability to bend, twist, stoop, push, pull, climb stairs, reach overhead, and lift up to 50 pounds
- Ability to work under strenuous and heated conditions

THE CLIFFS OFFERS

Benefits are available to full-time employees after a waiting period, and include:

- A knowledgeable and passionate management team that leads by example
- Premier training
- Excellent compensation
- Our best benefits package includes health, vision, dental, short-term/long-term disability, 401(k) with employer contribution; Employee Wellness Monetary Incentives;
- A work/life balance;
- Free parking;
- Discounted Employee meals
- Complimentary golf at seven world-renowned courses
- Paid time off including 15 paid vacation days and 8 paid holidays per year

The Cliffs is an Equal Opportunity Employer that uses E-Verify. As an Equal Opportunity Employer, The Cliffs and its affiliates do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, age, genetic information, sexual orientation, disability, or veteran status. All qualified candidates are encouraged to apply.

CLUB OVERVIEW

High peaks and craggy nooks that were once home to bootleggers of Carolina Dark Corner fame, Glassy Mountain is today home to a rich and colorful new chapter — The Cliffs at Glassy. Today, members gather on the mountaintop to celebrate life's blessings and gaze upon the treasure that Glassy affords — 75-mile views on a clear day. One visit and all immediately understand why this special place was chosen as the home for The Cliffs' original community.

CLUB DETAILS

- 472 Active Members
- \$60,000 Golf & \$30,000 Active Initiation Fee
- \$4.4M Annual Dues Volume
- \$6.8M Gross Volume
- \$1.2M F&B Volume, 75% à la Carte / 25% Banquet and Events
- Amenities include: 23,000 sq ft Clubhouse, the only mountain top golf course in SC, wellness center, pool, 6 pickleball courts, 2 tennis courts, 6.5 miles of hiking trails, chapel, pavilion
- Website: <https://cliffsliving.com/>
- [The Cliffs at Glassy Video](#)

[CLICK HERE TO APPLY](#)



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